ZENZGLOBAL
Your Recruitment Partner



THE COMPANY PROFILE.

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ABOUT COMPANY

ZENZ GLOBAL, headquarters in Antalya, Turkey, is a dynamic and Innovative manpower consulting company with a rich history that dates back to the year 2000. What began as a modest manpower and training center in Sri Lanka has grown into a prominent player in the global manpower industry, specializing in providing skilled and Unskilled workers for a diverse range of industries.

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OUR MISSION

We are leaders in designing delivering innovative workforce solutions and services that make our customers winners in the new world of work.

Pioneering solutions for workforce victory
in the evolving work landscape ”

OUR VISION

To be the recognized Global Recruitment partner in terms of delivering quality results within the time frame and to be the First choice of our employers and as well as candidates.

Global leader in Quality recruitment, ”
Timely service, Employer-candidate Preference

OUR VALUES



PEOPLE

We care about people and the role of work in their lives. We respect people as individuals. We trust them, support them and empower them to achieve their goals for work and life.

KNOWLEDGE

We provide our knowledge, expertise, and resources to help everyone understand what's important today. We identify trends and know what's next in the world of work-and how best to respond.

INNOVATION

We lead the way in the world of work. We have the courage to innovate, pioneer and constantly evolve.



WHY HEADHUNTING



HIDDEN GEMS

Passive job seekers constitute the largest percentage of best talent in the industry.

STEALTHY WORKFORCE

40 -45 % of the workforce in the industry comprises of passive job seekers.

SELECTIVE EXCELLENCE

Quality not quantity is the name of the game.

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> Prime industry talent passive majority 40-45%. Success thrives on quality, not quantity, in job seekers. Unveiling hidden workforce potential.

Unlocking Excellence The Power of Passive Talent



INDUSTRY FOCUS

- Hospitality
- Construction
- Manufacturing
- Transport & Airline
- Admin / Finance & HR
- Healthcare
- Maintenance
- Warehouse & Logistics
- Marine & Port
- Education
- Retail
- Oil & Gas
- Automobile
- Security
- IT & Technology

Focused on excellence, we specialize in Hospitality, Catering, Leisure, Facilities Management, and the Service Industry. Our expertise connects top talents with remarkable opportunities, shaping these vibrant sectors.

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OUR SECTORS

- Chefs & kitchen Management
- Hotels
- Venues & Events
- Food Retail, Fast - Casual, Qsr
- Sales & Marketing
- Food Service
- Pubs, Cubs, Bars & Restaurants
- Facilities Management & Property
- IT, Technology & Software
- Senior / Executive
- HR, L&D and Recruitment
- Finance
- Care Services
- Luxury Travel, Lifestyle & Concierge
- Food Hygine, Health & Safety
- Private Members' clubs & Fine Dining
- Delivery
- Food Manufacture

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Navigating Excellence across Hospitality, Catering, Leisure, and Service Industries



CEO STATEMENT

SAHAN MORATUVAGE

Over two decades been in the hospitality market with my experiences we are committed to our customer satisfaction in all areas of services.



Being a corporate and global recruitment provider, we have powered many companies with talented individuals. We warmly welcome you to partner up with us and experience the hassle-free recruitment. Our quality is our face and we never let our faces Down.

RECRUITMENT PROCESS



STEP 01

Initial communication between employer and ZENZ Recruitment Team



STEP 02

Employer sends the job order with job description, salary & benefits



STEP 03

Employer prepares the demand letter (Only for Nepal, Sri Lanka & Indonesia)



STEP 04

Recruitment agency collect the cvs and does screening



STEP 05

Screened cvs are sending to employer according to the job description



STEP 06

Employer screens the cvs & inform to the agency for an interview with selected candidates



STEP 07

After interview employer sending Official mail with names of the selected candidates



STEP 08

Agency will send to employer Trackerer for reference check



STEP 09

After refernce check employer will send employmeet offer letter to the agency with related documents



STEP 10

Agency will send back to employer signed offer letter & related documents with time frame given



STEP 11

Once a condidate received the visa employer will send the visa with air ticket



STEP 12

Agency will prepare the candidates for the departure

STEP 13 Once candidate is onboard the agency will prepare the invoice . However agency will gurantee that Candidates will complete their probation period. Those who failed the probation period will be replacedby the agency with new candidates without agency fee.

BEST STRATEGIES

01

EFFECTIVE INTRODUCTION

Approaching them through a reference or mutual contact generally results in a positive response.

02

TALENT ADVISER

Headhunter often has to play the role of career guide or consultant to convince a passive job seeker.



03

CUSTOMER RELATIONSHIP MANAGEMENT

Invested on a Latest Technology to find passive Job Seekers & to keep smooth updated communication with Clients and Candidates.

04

ENGAGEMENT

Gaining the confidence of passive job seekers is important. It is also crucial not to push them into taking a job.

05

PATHWAY PARTNER

The role of a headhunter is to recognize the career plan and help the candidate achieve that.

OUR BRANDS

ZENZ GLOBAL
Your Recruitment Partner

ZENSPA
BODY · MIND · SOUL

ZENZ HOMES
Trust Comes First

ZENZ GROW
Cocopeat Products

THE AROMA
Asian Fusion Revolution

THE AROMA
Premium Hookah Lounge

GLOBAL RENT A CAR
DRIVE WITH CONFIDENCE

ZENZ Academy
Hospitality Training Center

GLOBAL EXPERTS
WORK FORCE SOLUTION

JobsForMe.net
You are at the right place

CODEX SOLUTIONS
INNOVATION PARTNERS

SARIF
GROUP

We excel, connect, leaving lasting impressions in everything

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OUR PARTNERS



CANDIDATE NETWORK

CONNECTED WITH 151 COUNTRIES

Algeria, Cameroon, Djibouti, Ethiopia, Kenya, Liberia, Malawi, Mauritius, Mayotte, Zimbabwe, Bangladesh, French Southern Territories, India, Indonesia, Iran, Myanmar [Burma], Nepal, Pakistan, Philippines, Russia, Sri Lanka, Syria, Thailand, Turkey, Vietnam, Afghanistan, Azerbaijan, Kazakhstan, Kyrgyzstan, Tajikistan, Turkmenistan, Uzbekistan, Albania, Armenia, Belarus, Belgium, Bosnia and Herzegovina, British Virgin Islands, France, Georgia, Germany, Greece, Italy, Malta, Montenegro, Netherlands, Portugal, Romania, Serbia, Slovakia, Spain, Ukraine, United Kingdom of Great Britain and Northern Ireland, Bahrain, Egypt, Iraq, Jordan, Kuwait, Lebanon, Qatar, United Arab Emirates, Canada, United States, Micronesia, Nauru, Vanuatu, Wallis and Futuna, Argentina, Barbados, Brazil, Chile, Colombia, Ecuador, Mexico, Peru, Saint Lucia, Venezuela.



WHAT DO THEY SAY ABOUT US?

TOBI SALDIVIA

★★★★★

Hello! My name is Tobias. I very recently arrived at my destination and i would like to comment that the service from Lutchmi and Roshan throughout the process was incredible.They helped me throughout the entire process, they professionalism and good performance was the best I have seen throughout the entire process,they were attentive to every detail, their professionalism and good performance was the best I have seen throughout my career. Thanks a lot Lutchmi, Roshan and ZenzGlobal!

SALMA SALAMAT

★★★★★

Exceptional service! This company made my international move for a new job seamless and stress-free. From packing to logistics, every detail was handled with professionalism and care. Highly recommend for anyone planning to have a job abroad and it's totally free.

CAMLIA A

★★★★★

Thank you for your support and for this amazing opprtunity! You were amazing and always willing to help!

NIHAT GADIROV

★★★★★

Oh, I think this is a company that I will meet more than once. I really liked the interest and professionalism of all the employees. I am especially grateful to the department for Montenegrin affairs. a deep expression of gratitude for their efforts to resolve all the problems. clear and concise communication is what I value most. I recommend trying it as a new experience.



LICENCES

SRI LANKA LICENCE



FORM 'A'

Licence No : 3677

LICENCE TO CARRY ON THE BUSINESS
OF A FOREIGN EMPLOYMENT AGENCY

ZENZ GLOBAL TOURISM AND TRADE (PVT)LTD of
(Name of Applicant)
No. 153 / 8 F, Kandy Road, Kadawatha is hereby
licensed under the provisions of the Sri Lanka Bureau of Foreign Employment Act. No. 21 of 1985 to carry on at
No. 153 / 8 F, Kandy Road, Kadawatha (situation of the premises)
the business of a Foreign Employment Agency. This licence is not transferable and shall be in force for a period of 12 months
from the First day of October 2025

Name of Foreign Employment Agency : ZENZ GLOBAL TOURISM AND TRADE (PVT)LTD
Name of Person in-charge of Business : Mr. Mohamed Fiyum Madhushan Karunadasa
Amount of fee paid : Rs. One Hundred Thousand only
Date : 1st October 2025
(the date of issue)

Chairman
Sri Lanka Bureau of Foreign Employment

(Not valid without seal)

TURKEY LICENCE



İŞKUR

T.C.
TÜRKİYE İŞ KURUMU GENEL MÜDÜRLÜĞÜ
Çalışma ve İş Kurumu İl Müdürlüğü

ÖZEL İSTİHDAM BÜROSU
İZİN BELGESİ

ZENZ GLOBAL İNSAN KAYNAKLARI TURİZM. DAN. LTD. ŞTİ.

Özel istihdam bürosu olarak 17.8.2026 – 16.08.2029 tarihleri arasında faaliyette bulunmak üzere, Türkiye İş Kurumu tarafından 14.08.2026 tarih ve 21304670 sayılı karar uyarınca bu belge verilmiştir.

İlhan ÇOLAKOĞLU
ANTALYA İL MÜDÜRÜ

Belge Tarihi : 17.08.2026
Belge Numarası : 2018

CONTACT US

TURKEY

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